

## **Environmental Sustainability Policy**

### **Policy Statement**

VT Hackney is committed to operating in an environmentally responsible manner by reducing our environmental footprint, by working with our suppliers to minimize environmental impact, and by providing products and services that are environmentally sustainable.

This policy outlines the key requirements underscoring this sustainability commitment, and applies to all locations of VT Hackney.

### **Policy Requirements**

In accordance with this policy, locations of VT Hackney will:

- Operate in compliance with the letter and spirit of all government regulations.
- Develop objectives and targets to drive continuous environmental improvements.
- Strive to achieve certification/verification under the ISO 50001 (Energy Management) and ISO 14064 (Greenhouse Gas) standards.
- Ensure that personnel have the information and training necessary to achieve these policy requirements.
- Work with customers, suppliers, members of the community and other key stakeholders to enhance our environmental programs.
- Report the results of our environmental sustainability initiatives.

### **Responsibility**

- The President and CEO of VT Hackney has the responsibility for issuing and regularly reviewing this policy.
- The General Manager at each location of VT Hackney has the responsibility for implementing and ensuring the adherence to this policy throughout their site.
- All personnel are required to act in accordance with this policy in their everyday business activities.

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Michael Tucker  
President and CEO  
VT Hackney